

Table 1: Certificates of Rehabilitation- State Assessment

State	Mechanism	Ease	Wait Period	Accessibility	Scope	Value	Bonus
Arizona	Setting Aside Judgment	5	7	3	7	6	
Arkansas	Presumption of Rehabilitation	10 (automatic)	3	7	2	6	
California	Certificate of Rehabilitation	6	2	8	8	7	1 (Public Defender)
Connecticut	Certificate of Employability	7	9	8	7	7	
Georgia	Pardon	5	3	8	7	5	1 (immunity for employers)
	Restoration of Civil and Political Rights	6	5	6	4	6	
Illinois	Certificate of Relief from Disabilities	6	10	8	4	7	1 (immunity for employers)
	Certificate of Good Conduct	6	7	5	8	7	1 (immunity for employers)
Nevada	Certificate of Good Conduct	5	2	8	7	6	-1 (None issued in years)
New Jersey	Certificate of Good Conduct	5	6	7	4	7	
New York	Certificate of Relief from Disabilities	7	8	2	2	3	
	Certificate of Good Standing	6	3	8	6	6	
North Carolina	Certificate of Relief	6	7	4	5	6	
Ohio	Certificate of Achievement and Employability	8	10	8	2	8	
	Certification of Qualification for Employment	6	7	7	6	8	1 (immunity for employers)
Rhode Island	Certificate of Recovery and Reentry	5	6	2	6	4	
Tennessee	Certificate of Employability	6	8	2	4	6	
Vermont	Certificate of Restoration of Rights	7	2	8	6	8	1 (UCCCA)

*UCCCA is the Uniform Collateral Consequences of Conviction Act passed in 2014, which requires state to compile all collateral consequences, notify defendant at key points throughout criminal process, and offer avenues for limited relief.